

LABORIA HOUSE

Private Bag x117, Pretoria, 0001 215 Francis Baard Street, Pretoria, 0002 Tel 012- 309 4000 Fax 012-309 4848/ 4156

Website: www.labour.gov.za

E-Mail: registrar.labourrelations@labour.gov.za collective.agreements@labour.gov.za

CANCELLATION OF REGISTRATION OF EMPLOYERS' ORGANISATIONS RESULTING FROM THE 2002 LRA AMENDMENTS FROM APRIL 2003 TO DATE

NOTE THAT THE FORMAT OF THE FIGURES WAS CHANGED TO COINCIDE WITH THE FINANCIAL YEAR OF THE DEPARTMENT OF EMPLOYMENT AND LABOUR

Note:

Organisations are listed per year of cancellation.

- Organisations marked "@@" have appealed against the decision of the Registrar and <u>have obtained</u> an interim court order suspending the decision of the Registrar. These organisations have rights of representation at the CCMA and bargaining councils
- Organisations marked "XX" have appealed against the decision of the Registrar and <u>have not obtained</u> an interim court order suspending the decision of the Registrar. These organisations have no rights of representation at the CCMA and bargaining councils
- 3. Organisations marked "**" were cancelled as a result of **amalgamation** with another employers' organisation.

2003 - 2004

| No | Registration | Name | Date de- |
|-----|--------------|---|------------|
| | number | | registered |
| 1. | LR2/6/3/22 | Border Furniture Manufacturers Association | 03/05/12 |
| 2. | LR2/6/3/30 | Employers Organization of the Biscuits Manufacturing Industry of South Africa | 03/05/12 |
| 3. | LR2/6/3/165 | Munisipale Wergewersorganisasie** | 03/05/12 |
| 4. | LR2/6/3/179 | Kaaplandse Plaaslike Owerherde Werkgewersorganisaie | 03/05/12 |
| 5. | LR2/6/3/206 | Cryogenic and Compressed Gas Industry Association | 03/05/12 |
| 6. | LR2/6/3/237 | Cape Industrial Chemical Association | 03/05/12 |
| 7. | LR2/6/3/239 | Western Province Masonry Manufacturers Association | 03/05/12 |
| 8. | LR2/6/3/258 | Marble Hall United Long and Local Distance Taxi Association | 03/05/12 |
| 9. | LR2/6/3/264 | Temporary Personnel Employers' Organization | 03/05/12 |
| 10. | LR2/6/3/281 | FREDMAQ Hotels Association | 03/05/12 |
| 11. | LR2/6/3/283 | Isithebe Clothing Manufacturers Employers Association (ICMA) | 03/05/12 |
| 12. | LR2/6/3/293 | Wholesale Patents and Pharmaceuticals Employers Association | 03/05/12 |
| 13. | LR2/6/3/294 | Chemical Employers Association Western Cape | 03/05/12 |
| 14. | LR2/6/3/309 | Thread Manufacturing and Processing Employers Association | 03/05/12 |
| 15. | LR2/6/3/326 | Industrial Rubber Industry Employers Organization | 03/05/12 |
| 16. | LR2/6/3/340 | Employers Labour Organization (E.L.O) | 03/05/12 |
| 17. | LR2/6/3/341 | General Business and Allied Employers Organization | 03/05/12 |
| 18. | LR2/6/3/351 | South African Mushroom & Farming Employers Organization | 03/05/12 |
| 19. | LR2/6/3/357 | Small and Medium Business Resource Initiative (S.A.M.B.R.I) | 03/05/12 |
| 20. | LR2/6/3/358 | Mpumalanga Small Business & Domestic Employers Organization | 03/05/12 |
| 21. | LR2/6/3/365 | Manufacturing, Distribution, Commercial, Food and Allied Trades | 03/05/12 |
| 22. | LR2/6/3/375 | United Road Transport Operators Society | 03/05/12 |
| 23. | LR2/6/3/384 | Noordwes Werkgewersorganisasie | 03/05/12 |
| 24. | LR2/6/3/397 | Cohesive Employers Organization of South Africa (C.E.O.S.A) | 03/05/12 |
| 25. | LR2/6/3/409 | South African Farmers and Business Organization for the Employers (S.A.F.A.B.O.E) | 03/05/12 |
| 26. | LR2/6/3/414 | Capital Alliance Movement of South Africa (C.A.M.S.A) | 03/05/12 |
| 27. | LR2/6/3/458 | Oranje Vaal Employers Organization | 03/05/12 |
| 28. | LR2/6/3/368 | Prepayment Meter Manufacturers Association | 03/05/21 |
| 29. | LR2/6/3/464 | Thusanang Employers Organization of South Africa | 03/05/22 |
| 30. | LR2/6/3/273 | Kwa-Zulu Natal Fabric Knitting Manufacturing Employers Association | 03/07/11 |
| 31. | LR2/6/3/429 | Employers' Association for the Fibre and Plastic Board Industry of South Africa | 03/09/11 |
| 32. | LR2/6/3/434 | National Tissue and Allied Products Employers Association | 03/09/11 |
| 33. | LR2/6/3/408 | Organisation For Employers Rights (O.F.E.R) | 03/09/11 |
| 34. | LR2/6/3/334 | Hosiery Employers' Organisation | 03/09/08 |
| 35. | LR2/6/3/338 | Electrical and Energy Contractors' Forum (EECF) | 03/11/07 |
| 36. | LR2/6/3/133 | South African Cement Producers' association (S.A.C.P.A) | 04/01/19 |
| 37. | LR2/6/3/291 | National Employers Forum | 04/01/20 |
| 38. | LR2/6/3/471 | Immediate Labour Response Employers Organization | 04/01/20 |

TOTAL = 38

2004 - 2005

| No | Registration | Name | Date de- |
|----|--------------|---|------------|
| | number | | registered |
| 1 | LR2/6/3/362 | Full Range Employers Organization (F.R.E.O) | 04/04/29 |
| 2 | LR2/6/3/307 | National Independent Employers Organisation | 04/10/08 |
| 3 | LR2/6/3/15 | Northern Region Soft Drink Manufacturers' Association | 04/10/21 |
| 4 | LR2/6/3/66 | Millinery Association Cape | 04/10/21 |
| 5 | LR2/6/3/109 | Master Masons' and Quarry Owners Association (Southern Africa) | 04/10/21 |
| 6 | LR2/6/3/202 | Agricultural Mining and Industrial Chemical Manufacturers Association | 04/10/21 |
| 7 | LR2/6/3/265 | South African Fellmongers and Woolpullers Employers Association | 04/10/21 |

| 8 | LR2/6/3/322 | Kommersiêle Aanverwante Werkgewersorganisasie van Suid Afrika | 04/10/21 |
|----|--------------|---|----------|
| 9 | LR2/6/3/342 | Highveld Small and Medium Business Organization (H.I.S.A.M.B.O) | 04/10/21 |
| 10 | LR2/6/3/356 | Highway Manufactures and Associate Employers Association | 04/10/21 |
| 11 | LR2//6/3/333 | Algoa Meat Traders Association | 04/10/31 |
| 12 | LR2/6/3/336 | National Association of Private Employers NAPE | 05/02/04 |
| 13 | LR2/6/3/360 | Hibiscus Employers Guild | 05/02/04 |

TOTAL = 13

2005 - 2006

| No | Registration | Name | Date de- |
|----|--------------|--|------------|
| | number | | registered |
| 1 | LR2/6/3/427 | Labour Co-determination for Small Enterprise Employers of South Africa (SEESA) | 05/04/05 |
| 2 | LR2/6/3/310 | Combined Employers Organization of South Africa | 05/05/31 |
| 3 | LR2/6/3/308 | Northern Natal General Employers Organization | 05/05/13 |
| 4 | LR2/6/3/262 | Border Clothing Manufacturers Association | 06/01/20 |
| 5 | LR2/6/3/450 | Association of Business Owners | 06/01/20 |

TOTAL = 5

2006 - 2007

| No | Registration | Name | Date de- |
|-----|--------------|---|------------|
| | number | | registered |
| 1. | LR2/6/3/155 | South African Lumber Millers Association | 06/04/10 |
| 2. | LR2/6/3/96 | South African Dental Laboratory Association | 06/05/16 |
| 3. | LR2/6/3/378 | East Coast Poultry Producers Employers Association | 06/05/17 |
| 4. | LR2/6/3/355 | Arbeid Advies Buro Werkgergorganisasie | 06/06/26 |
| 5. | LR2/6/3/492 | Concerned Employers' Association | 06//08/10 |
| 6. | LR2/6/3/457 | S.A. Labour Association | 06/08/24 |
| 7. | LR2/6/3/305 | CTL Management Forum @@ Cancelled 11/9/2006. Order to continue to | 06/09/11 |
| | | operate until appeal case is finalized | |
| 8. | LR2/6/3/139 | Building Industries Federation of SA | 06/09/12 |
| 9. | LR2/6/3/332 | Employer's Organisation of Northwest/Gauteng (EONEG) | 30/01/2007 |
| 10. | LR2/6/3/88 | Natal Soft Drink Manufacturers' Association | 01/02/2007 |
| 11. | LR2/6/3/79 | South African Tube Makers Association | 09/02/2007 |
| 12. | LR2/6/3/518 | South African Baxhashi Security Association | 14/02/2007 |
| 13. | LR2/6/3/396 | Southern Africa Domestic and Allied Employer's Association (SADAEA) | 14/02/2007 |
| 14. | LR2/6/3/379 | Suid-Kaap Algemene Werkgewersorganisasie | 22/02/2007 |
| 15. | LR2/6/3/315 | Algemene en Aanverwante Nywerhede Werkgewersorganisasie | 14/03/2007 |
| 16. | LR2/6/3/532 | Qwa Qwa Clothing Manufacturing Association | 15/03/2007 |
| 17. | LR2/6/3/372 | South African Dairy Sector Employers' organization | 22/03/2007 |

TOTAL = 17

2007 - 2008

| No | Registration | Name | Date de- |
|-----|--------------|--|------------|
| | number | | registered |
| 1. | LR2/6/3/383 | Association of Small and Medium Manufacturers of Footwear and Allied Products | 04/05/2007 |
| 2. | LR2/6/3/352 | Kaapse Landbouverwante-Bedrywe Werkgewersorganisasie | 17/05/2007 |
| 3. | LR2/6/3/112 | Materials Handling Association | 24/05/2007 |
| 4. | LR2/6/3/412 | National Independent Caterers for Employers | 11/06/2007 |
| 5. | LR2/6/3/347 | General Employers and Management Association (GEMA) | 12/07/2007 |
| 6. | LR2/6/3/299 | Labour Affairs Association of the Pharmaceutical Industry | 11/10/2007 |
| 7. | LR2/6/3/420 | Corporate Employers' Association | 11/10/2007 |
| 8. | LR2/6/3/68 | Cape Town Market Agents' Association | 11/10/2007 |
| 9. | LR2/6/3/346 | Nasionale Werkgewers Organisasie / National Employers Organisation | 11/10/2007 |
| 10. | LR2/6/3/298 | North West Furniture Manufacturers' Association | 05/11/2007 |
| 11. | LR2/6/3/534 | South African Association of Water Utilities Employers' Organization (SAAWUEO) | 19/11/2007 |
| 12. | LR2/6/3/448 | National Small Business Association of Employers (N.S.B.A.E.) | 19/11/2007 |

| 13. | LR2/6/3/541 | Plastic Recyclers Employers Organization | 16/01/2008 |
|-----|-------------|---|------------|
| 14. | LR2/6/3/581 | Gauteng Laundry, Dry Cleaning & Dyeing Trade Employers' Association | 22/01/2008 |
| 15. | LR2/6/3/394 | Brewing Industry Association of South Africa | 22/01/2008 |
| 16. | LR2/6/3/421 | Manufacturers, Commercial & Allied Employers Organisation (MCAEO) | 22/01/2008 |

TOTAL = 16

2008-2009

| No | Registration | Name | Date de- |
|-----|--------------|---|------------|
| | number | | registered |
| 1. | LR2/6/3/64 | East London and District Meat Traders Association | 08/04/2008 |
| 2. | LR2/6/3/416 | Association of Paper Distributors of South Africa (APD) | 14/04/2008 |
| 3. | LR2/6/3/553 | Lower South Coast Clothing Manufacturers' Association | 21/04/2008 |
| 4. | LR2/6/3/103 | Cape Canvas and Ropeworking Association | 25/04/2008 |
| 5. | LR2/6/3/164 | South African Cotton Ginners' Association | 01/07/2008 |
| 6. | LR2/6/3/343 | South African Nursery Employers' Association (SANEA) | 10/07/2008 |
| 7. | LR2/6/3/595 | Electrical Contracting and Reticulation Employers' Organization | 10/07/2008 |
| 8. | LR2/6/3/46 | Border Industrial Employers Association | 11/08/2008 |
| 9. | LR2/6/3/321 | The Northern KwaZulu Natal Clothing Manufacturers' Association | 02/09/2008 |
| 10. | LR2/6/3/570 | Media, Entertainment, Leisure, Suppliers, Allied and General Employers Organization (MELGA) | 27/10/2008 |
| 11. | LR2/6/3/232 | Werkgewersorganisasie vir Sagtevrugte, Verpakkingskooperasie en Maatskappye | 27/10/2008 |
| 12. | LR2/6/3/240 | Small Builders' Association (Cape) SBA | 11/11/2008 |
| 13. | LR2/6/3/438 | South African Chamber of Employers (SACE) | 11/11/2008 |
| 14. | LR2/6/3/455 | Security Industry Association of South Africa (SIASA) | 11/11/2008 |
| 15. | LR2/6/3/137 | Employers' Association for the Entertainment and Other Industries of Southern Africa | 26/11/2008 |
| 16. | LR2/6/3/348 | National Plastic Converters Employers Association | 01/12/2008 |

TOTAL = 16

2009-2010

| No | Registration | Name | Date de- |
|----|--------------|--|------------|
| | number | | registered |
| 6 | LR2/6/3/474 | Construction, Producers and Allied Employers' Organisation (CONPAEO) | 21/04/2009 |
| 7 | LR2/6/3/57 | Vereeniging van Meubelfabrikante en Stoffeerders O.V.S | 04/05/2009 |
| 8 | LR2/6/3/406 | Labour Relations Forum | 04/05/2009 |
| 9 | LR2/6/3/387 | Free State General and Domestic Workers Employers' Association | 20/05/2009 |
| 10 | LR2/6/2/16 | Kimberley Commercial Employers' Association | 27/05/2009 |
| 11 | LR2/6/3/312 | The Human Rights Council for Employers | 06/07/2009 |
| 12 | LR2/6/3/144 | The Jewellery Manufacturers' Association of South Africa | 06/07/2009 |
| 13 | LR2/6/3/491 | South African Sub-Contractors Association | 06/08/2009 |
| 14 | LR2/6/3/443 | Eastern Province Small and Medium Business Employers Organization (EPSMEO) | 17/08/2009 |
| 15 | LR2/6/3/354 | Association of Employers (AOE) | 18/08/2009 |
| 16 | LR2/6/3/505 | Emalahleni Employers Organization of Southern Africa | 25/08/2009 |
| 17 | LR2/6/3/477 | Security Services Employers' Organization | 07/10/2009 |
| 18 | LR2/6/3/404 | South African United Commercial and Allied Employers' Organization. @@ | 22/10/2009 |
| | | Cancelled on 22/10/2009. Order to continue to operate until appeal case is | |
| | | finalized. Court order 21/2/2012 | |
| 19 | LR2/6/3/391 | Lowveld, Allied and General Employers' Organization | 28/10/2009 |
| 20 | LR2/6/3/313 | Consolidated Association of Employers of Southern Africa Region (CAESAR) | 13/11/2009 |
| 21 | LR2/6/3/538 | South African Waste Management Employers' Association (SAWMEA) | 08/12/2009 |

TOTAL = 21

2010 - 2011

| No | Registration | Name | Date de- |
|----|--------------|---|------------|
| | number | | registered |
| 1. | LR2/6/3/323 | General Sectors Employers' Organization | 12/04/2010 |
| 2. | LR2/6/3/325 | Benefits Group Employers' Organization @@ Cancelled 28/5/2010. Order to | 28/05/2010 |

| | | continue to operate until appeal case is finalized | |
|----|-------------|---|------------|
| 3. | LR2/6/3/320 | Employers' Representatives Organization (E.R.O.) | 01/06/2010 |
| 4. | LR2/6/3/311 | General, Domestic and Professional Employers' Organization @@ Cancelled | 27/07/2010 |
| | | 27/7/2010. Order to continue to operate until appeal case is finalized | |
| 5. | LR2/6/3/198 | South African Wine and Spirit Industry Employers' Association | 12/01/2011 |
| 6. | LR2/6/3/447 | Kaapse Agri Werkgewersorganisasie | 16/03/2011 |

TOTAL = 6

2011 - 2012

| No | Registration | Name | Date de- |
|----|--------------|--|------------|
| | number | | registered |
| 1. | LR2/6/3/623 | Free State Social Welfare Services Employers Organisation | 06/04/2011 |
| 2. | LR2/6/3/497 | Agrilabor Employers' Organization | 11/05/2011 |
| 3. | LR2/6/3/410 | Asambo Employers' Organisation | 27/06/2011 |
| 4. | LR2/6/3/233 | Furniture and Wood Products Manufacturer's Association | 16/08/2011 |
| 5. | LR2/6/3/317 | Small Business Employers' Organisation (SBEO) | 09/08/2011 |
| 6. | LR2/6/3/385 | Regional Employers' Organisation of South Africa (REOSA) @@ Cancelled on | 06/09/2011 |
| | | 6/9/2011. Order to continue to operate until appeal case is finalized | |
| 7. | LR2/6/3/329 | Curtain Makers and Allied Products Association | 14/02/2012 |
| 8. | LR2/6/3/280 | Northern Decentralized Clothing Manufacturers' Association | 13/03/2012 |

TOTAL = 8

2012 - 2013

| No | Registration | Name | Date de- |
|----|--------------|--|------------|
| | number | | registered |
| 1. | LR2/6/3/125 | Cape Jewellery Manufacturers' Association | 18/05/2012 |
| 2. | LR2/6/3/196 | Covered Conductor Manufacturers' Association | 25/07/2012 |
| 3. | LR2/6/3/54 | Radio, Appliance and Television Association of South Africa (RATA) | 07/09/2012 |
| 4. | LR2/6/3/104 | Sheet Metal Industries Association of South Africa | 12/10/2012 |
| 5. | LR2/6/3/153 | Electronics and Telecommunications Industries Association | 23/10/2012 |
| 6. | LR2/6/3/156 | Machine Engravers' Association | 23/10/2012 |
| 7. | LR2/6/3/142 | Natal South Coast Accommodation Association | 19/03/2013 |
| 8. | LR2/6/3/60 | Road Freight Employers' Association ** | 19/03/2013 |

TOTAL = 8

2013 - 2014

| No | Registration | Name | Date de- |
|----|--------------|---|------------|
| | number | | registered |
| 1. | LR2/6/3/159 | Bright Bar Association | 17/05/2013 |
| 2. | LR2/6/3/37 | Bus Owners' Association | 28/08/2013 |
| 3. | LR2/6/3/186 | Electrical Contracting and Allied Industries Association (Eastern Cape) | 03/12/2013 |
| 4. | LR2/6/3/169 | High Speed Steel Cutting Tool Manufacturers' Association | 06/01/2014 |
| 5. | LR2/6/3/586 | National Tissue and Allied Products Employers' Association | 11/03/2014 |

TOTAL = 5

2014-2015

| No | Registration | Name | Date de- |
|----|--------------|--|------------|
| | number | | registered |
| 1 | LR2/6/3/742 | Further Education and Training Colleges Employers' Organisation (FETC) | 08/04/2014 |
| 2 | LR2/6/3/716 | Tabok Werkgewer Organisasie (T.W.O) | 12/05/2014 |
| 3 | LR2/6/3/719 | Beauty, Health and Skincare Employers Association (BHSEA) | 12/06/2014 |
| 4 | LR2/6/3/146 | Free State and Northern Cape Clothing Manufacturers' Association | 27/06/2014 |
| 5 | LR2/6/3/766 | Cape Small Jewellery Manufacturers Association | 10/07/2014 |
| 6 | LR2/6/3/730 | National Recyclers' Organisation | 21/08/2014 |

TOTAL = 6

2015 - 2016

| No | Registration number | Name | Date de- registered |
|----|---------------------|---|------------------------|
| 1 | LR2/6/3/653 | Afro Hairdressing and Beauty Employers Association of Southern Africa | 03/06/2015 |
| 2 | LR2/6/3/599 | Employers' Organization for the Cephalopod and Associated Fisheries | 22/01/2016 |
| 3 | LR2/6/3/912 | South Coast Rock Lobster Industry Employers' Organisation (SCRLIEO) | 04/03/2016 |

TOTAL = 3

2017 - 2018

| No | Registration number | Name | Date de- registered |
|----|---------------------|--|------------------------|
| 1 | LR2/6/3/793 | Employers Association of Afro Hairdressing and Cosmetology of South Africa (EAAHCSA) | 06/04/2017 |
| 2 | LR2/6/3/503 | Print Media SA | 13/11/2017 |
| 3 | LR2/6/3/893 | Border Industrial Employers' Organisation | 11/01/2018 |
| 4 | LR2/6/3/170 | Bou Industrieë Assosiasie Wes-Boland | 26/02/2018 |

TOTAL = 4

2018 - 2019

| No | Registration number | Name | Date de- registered |
|----|---------------------|---|------------------------|
| 1 | LR2/6/3/407 | Chamber of South Africa Private Security (COSAPS) | 27/09/2018 |
| 2 | LR2/6/3/385 | Regional Employers Organisation of South Africa (REOSA) | 04/12/2018 |
| 3 | LR2/6/3/774 | United Security Service Providers Association | 19/02/2019 |

TOTAL = 3

2019 - 2020

| No | Registration number | Name | Date de- registered |
|----|---------------------|--|------------------------|
| 1 | LR2/6/3/587 | The Employers' Association for the Fibre and Particle Board Industry | 19/08/2019 |
| 2 | LR2/6/3/124 | South African Fastener Manufactures Association (SAFMA) | 12/02/2020 |

TOTAL = 2

2021 - 2022

| No | Registration number | Name | Date de- registered |
|----|---------------------|--|------------------------|
| 1. | LR2/6/3/430 | Employers' Association for the Sawmilling Industry of South Africa | 15/02/2022 |
| 2. | LR2/6/3/251 | South African Post Tensioning Association (SAPTA) | 18/03/2021 |
| 3. | LR2/6/3/306 | South African Employers' Guild | 18/03/2021 |
| 4. | LR2/6/3/878 | Employers Organization for Retailers and Allied Trades | 18/03/2021 |
| 5. | LR2/6/3/836 | South African Association of Water Utilities (SAAWU) | 18/03/2021 |

TOTAL = 5

2022 - 2023

| No | Registration number | Name | Date de- registered |
|----|---------------------|---|------------------------|
| 1 | LR2/6/3/266 | Welfare Employers' Organization of South Africa (WEO) | 04/10/2022 |
| 2. | LR2/6/3/582 | South African Carpet Manufacturing Employers' Association | 28/11/2022 |

TOTAL = 2

2023 - 2024

| No | Registration | Name | Date de- |
|----|--------------|--|------------|
| | number | | registered |
| 1. | LR2/6/3/17 | Midland Furniture Manufacturers' Association | 22/02/2024 |

TOTAL = 1